

SUPPORT STAFF PAY AND CLASSIFICATION PLAN - 2012-2013

Job Classification	Pay Grade	Exempt Status	Minimum	Maximum
Student Intern	9	Non-Exempt	\$10.00/hr	\$20.00/hr
*Student Intern-RTP3 Grant Inst in Training	9	Exempt	\$20,800**	\$41,600*
General Assistant	9	Non-Exempt	\$10.00/hr	\$20.00/hr
Administrative Assistant	11	Non-Exempt	\$27,268	\$44,992
Customer Care Representative	12	Non-Exempt	\$29,354	\$48,366
Lead Customer Care Representative	13	Non-Exempt	\$31,849	\$52,237
Senior Administrative Assistant	13	Non-Exempt	\$31,849	\$52,237
Executive Assistant	14	Non-Exempt	\$34,588	\$56,415
Paraprofessional	14	Non-Exempt	\$34,588	\$56,415
Purchasing Agent	14	Non-Exempt	\$34,588	\$56,415
Support Representative	14	Non-Exempt	\$34,588	\$56,415
Technician	14	Non-Exempt	\$34,588	\$56,415
Accountability Associate	15	Non-Exempt	\$37,597	\$60,946
Registrar	16	Non-Exempt	\$40,906	\$65,822
Senior Support Representative	16	Non-Exempt	\$40,906	\$65,822
Senior Technician	16	Non-Exempt	\$40,906	\$65,822
Support Specialist	17	Exempt	\$44,506	\$70,632
Analyst	18	Exempt	\$48,467	\$79,000
Coordinator	18	Exempt	\$48,467	\$79,000
Designer	18	Exempt	\$48,467	\$79,000
Engagment Writer	18	Exempt	\$48,467	\$79,000
Specialist	18	Exempt	\$48,467	\$79,000
eSolutions Liaison	19	Exempt	\$53,494	\$91,450
Manager	19	Exempt	\$53,494	\$91,450
Psychometrician	19	Exempt	\$53,494	\$91,450
District Relations Manager	19	Exempt	\$53,494	\$91,450
Senior Accountant	19	Exempt	\$53,494	\$91,450
Producer, Web Services	19	Exempt	\$53,494	\$91,450

*Temporary position only, under specific grant program

**Salary equivalent non-exempt hourly rate

SUPPORT STAFF PAY AND CLASSIFICATION PLAN - 2012-2013

Job Classification	Pay Grade	Exempt Status	Minimum	Maximum
Administrator	20	Exempt	\$60,002	\$100,203
Senior Manager	20	Exempt	\$60,002	\$100,203
Controller	21	Exempt	\$64,802	\$107,000

**Temporary position only, under specific grant program*

***Salary equivalent non-exempt hourly rate*