

### **TO:** Mesa Police Department Applicants

Applicants are advised that a polygraph examination will be given as part of the total application/background procedure. The questions may include, but are not limited to the following areas:

- 1. Your work history
- 2. Your usage of alcohol and drugs
- 3. Your honesty
- 4. Your criminal history and/or involvement in undetected crimes

Attached is an eight page questionnaire that you are required to complete in connection with the polygraph examination and police department background check.

Take special care to comply with the following:

- 1. List complete mailing addresses (including zip codes) and telephone numbers regarding past and present employers, as well as references.
- 2. Provide detailed explanations for all "yes" answers throughout the questionnaire. Include dates and locations, where appropriate.
- 3. Read and sign the last page of the questionnaire and have signature notarized before submitting it.

FAILURE TO FOLLOW THE ABOVE DIRECTIONS WILL PROHIBIT YOU FROM BEING CONSIDERED FOR EMPLOYMENT.

ANY INACCURATE, FALSE, INCOMPLETE OR MISLEADING INFORMATION IS GROUNDS FOR DISQUALIFICATION. INFORMATION RECEIVED WILL BE VERIFIED.

Do not attach a resume, in-service training diplomas, classes attended, etc.



Name (Last, First, Middle)	
Position Applied For	
Today's Date	



#### **BACKGROUND QUESTIONNAIRE**

This questionnaire will be evaluated by those persons responsible for hiring at the Mesa Police Department. It will be reviewed as part of an extensive background investigation into your personal and employment history.

All applicants will be required to take a polygraph examination.

Any inaccurate, false, incomplete or misleading information or failure to follow the instructions listed below will be grounds to disqualify you for employment with the City of Mesa.

#### **FOLLOW DIRECTIONS CAREFULLY**

- 1. USE INK TO COMPLETE QUESTIONNAIRE.
- 2. COMPLETE THE FORM IN YOUR OWN HANDWRITING OR PRINTING. DO NOT TYPE.
- 3. WRITE OR PRINT LEGIBLY.
- 4. READ EACH QUESTION CAREFULLY.
- 5. ANSWER EACH QUESTION COMPLETELY AND ACCURATELY.
- 6. ANSWER ALL QUESTIONS.
- 7. IF A QUESTION DOES NOT APPLY TO YOU, WRITE N/A IN THE BOX.
- 8. IF YOU NEED ADDITIONAL SPACE, WRITE ON THE BACK PAGE.
- 9. BEFORE RETURNING QUESTIONNAIRE, READ AND SIGN THE LAST PAGE. HAVE YOUR SIGNATURE NOTARIZED.

	1. PERSONAL DATA													
LAST NAME				FIRST NAME		MIDDLE NAM	IE I	Primary P	hone			Secondary F	Phone	
Email Address	S													
CURRENT HO	OME ADDRESS		STREET	& NUMBER		CITY			\$	STATE		Zip Code		
AGE	DOB	PLACE	OF BIRTH			SEX	RAC	HE	GHT	WEIGHT	ŀ	HAIR COLOR EYE COLOR		EYE COLOR
SOCIAL SEC	CURITY NO.		TATTOOS	/SCARS (DESCRIPTIO	ON & LOCAT	TION)	LIST AN	Y OTHER	R NAMES Y	OU HAVE EVER U	JSED	(INCLUDE N	MAIDEN NA	AME)
MARRIAGE STATUS	Single/Marrie	d/Window	ved/Divorced	l/oth		SPOUSE'S/Sig	nificant ot	ner NAME				DOB		
Spouse or sig	gnificant other's en	nail addres	ss								Spo	ouse/Significa	ant other's	Phone
A. STARTING MILITARY	G WITH YOUR PR Y SERVICE. DO N	ESENT A OT FORG	ADDRESS, L SET TO INCI	IST ALL MAILING AD LUDE ZIP CODES.	DRESSES \	OU HAVE LIVE	ED FOR TH	IE PAST	TEN (10) Y	EARS, INCLUDE	YOUF	R ADDRESSI	ES IN THE	:
DA1 FROM	TES MO/YR	STREET ADDRESS					CITY			COUNTY	S	STATE ZIP CODE		
TROW	PRESEN	Т												
Social N	ledia List all s	social med	dia accounts	and internet social we	bsites (Face	book, Twitter, I	ETC). Plea	ase comp	lete the atta	ached release of in	nterne	t social webs	ite informa	ition

social media and/or inte	ernet social website	es continue	d							
	2. REFERENCES									
LIST THREE (3) REFI	ERENCES (NOT	RELATIVES	S, FORMER EMPLOYERS O	R NEIGHBORS) WHO ARE RI	ESPONSIBLE ADULTS, AND WHO	HAVE KNOWN YOU WELL FOR				
NAME				STREET ADDRESS	□ RESIDENCE □ BU	USINESS				
HOW	LONG KNOWN?		OCCUPATION	CITY	STATE	ZIP CODE				
Email Address	Primary Phone				Secondary Phone					
NAME				STREET ADDRESS	□ RESIDENCE □ BU	JSINESS				
HOW LONG KNOWN?		OCCUPATION	CITY	STATE	ZIP Code					
Email Address					Primary Phone	Secondary Phone				
NAME				STREET ADDRESS	□ RESIDENCE □ BU	USINESS				
HOW LONG KNO	WN?	OCCUPA	TION	CITY	STATE	ZIP Code				
Email Address					Primary Phone	Secondary Phone				
					1					
				3. EDUCATI	ON					
A. INDICATE BY CHE			V IF YOU HAVE ANY OF TI D. CERTIFICATE	HE FOLLOWING: COLLEGE DEGREE						
LIST ALL HIGH SCHO	OLS, COLLEGES	S, TRADE S	CHOOLS AND UNIVERSITI	ES YOU HAVE ATTENDED IN	N CHRONOLOGICAL ORDER:	,				
DATES		NA	ME		ADDRESS	TYPE OF DEGREE OR CREDIT HRS.				
B HAVE YOU EVER IF YES, EXPLAIN			PLINED OR EXPELLED FF	ROM ANY HIGH SCHOOL OF	R INSTITUTION OF HIGHER LEAF	RNING? YES NO				

4. EMPLOYMENT								
A. HAVE YOU EVER BEEN DI	SMISSED OR ASKED TO RESIGN FROM ANY EMPLOYMENT?	☐ YES	□ NO	IF \	YES, EXPLAIN ON BACK PAGE.			
BEGINNING WITH YOUR F ORDER. LIST PERIODS	UR PRESENT EMPLOYER TO BE CONTACTED, CHECK THE BOX TO PRESENT OR MOST RECENT EMPLOYER, LIST ALL OF THE PLACES OF SCHOOL, MILITARY SERVICE, UNEMPLOYMENT, TEMPOFIE LAST TEN (10) YEAR PERIOD. OMIT NONE! BE SURE TO KEEPER.	YOU HAVE WO	ORKED DUR MENTS, VO	RING THE LAS	T TEN (10) YEAR PERIOD. KEEP IN PROPER SERVICE AND PART-TIME EMPLOYMENT. LIST			
CURRENT EMPLOYMENT	NAME			JOB TITLE				
MO/YR	STREET ADDRESS			SUPERVISOR				
FROM	CITY	PHONE (	) -		STARTING SALARY			
TO PRESENT	STATE	ZIP CODE			ENDING SALARY			
EMAIL ADDRESS								
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REASON FOR LEAVING								

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DESCRIBE YOUR DUTIES							
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REASON FOR LEAVING							

		NY POSITION WITH ANY LIST ON THE BACK PAG		ORCEMENT	AGENCY? ☐ YES ☐ NO			
DATE	P	OSITION		LAW	/ ENFORCEMENT AGENCY		DISPOSITION	
D. HAVE YOU EVEI NAME OF ACADEM		W ENFORCEMENT ACAD	EMY?	☐ YES	□ NO WERE YOU CEF DATE ATTENDE		□ YES □ NO	
					DATE ATTENDE	D		
NAME OF ACADEN	Υ							
				5. ARF	REST HISTORY			
		TAIN TO YOUR EXPERIEN LAIN ALL "YES" ANSWER:			RY AND ALL OTHER COUNTRIES <b>AS BOTH A</b> ( <b>PAGE</b> .	JUVENILE AN	ID AN ADULT. DO NOT IN	NCLUDE
			YES	NO			YES	NO
REPORTING PAR	OFFICIAL, TO INCLUE TY?	DE AS A VICTIM, WITNESS OF		٥	G. HAVE YOU EVER BEEN CONVICTED OF H. HAVE YOU EVER BEEN BOOKED INTO J I. HAVE YOU EVER RECEIVED A CRIMINAI	AIL?	_ 	
ENFORCEMENT (	OFFICIAL?	OUT ANYTHING BY A LAW			J. HAVE ANY RELATIVES OF YOU OR YOU BEEN CONVICTED OR HELD IN ANY DE			
OFFICIAL?		A LAW ENFORCEMENT			JAIL OR PRISON?  K. HAVE THE POLICE EVER BEEN CALLED	TO YOUR HOM	IF.	
D. HAVE YOU EVER E. HAVE YOU EVER F. HAVE YOU EVER	BEEN CHARGED WI		<u> </u>	_ _ _	FOR ANY REASON?			
	NSWERED "YES" ST BE EXPLAINED		QUESTION	NS, UST THE	INCIDENT BELOW AND MAKE CERTAIN YOU	HAVE EXPLA	INED IT ON THE BACK PA	AGE. <b>ALL</b>
SECTION # (A-K)	DATE	REASON/C	HARGE		LAW ENFORCEMENT AGENCY - CITY/S	STATE	DISPOSITION/SENT	TENCE

				6. [	DRIV	ING HISTORY					
			CENSE CANCELED, F BACK PAGE THE REA	,	, -		YES	□ N0			
B. HAVE YOU EVEF			PRIVILEGES OR VEH	IICLE REGISTRA	TION SI	JSPENDED?	□ NO	IF YE	S, EXPLAIN IN DETAIL ON	BACK	PAGE.
C. LIST ALL DRIVE	R'S OR C	HAUFFEUR	'S LICENSES YOU N	OW OR EVER	HELD.						
ISSUE DATE	EXPIRE	ED DATE	TYPE OF LICENSE	I	EXPIRA	TION DATE	STAT	Έ	LICENSE N	NUMBER	
D. HAVE YOU EVEL DRIVER IMPROV			□ YES □ NO	WHEN?			WHERE?				
			TION, SUMMONS AND , USE THE BACK PAC		IING YC	DU HAVE EVER RECEIVE	D. UST IN CHR	ONOLOG	ICAL ORDER BEGINNING \	VITH THI	E MOST
MONTH/YEA	R		CHARGE			AGENCY/CITY O	R STATE		DISPOSITION	RESULT	ſ
F. HAVE YOU EVE	R BEEN (	CHARGED W	ITH DRIVING UNDER	THE INFLUENC	E OF A	LCOHOL OR DRUGS?	☐ YES	□ NO	IF YES, EXPLAIN ON BA	ACK PAC	——————— 连.
G. HAVE YOU EVE HIT & RUN WITH			/ITH AGGRAVATED, A				ES 🗆 NO	DATE	S	-	
H. HAVE YOU EVE	R BEEN (	CHARGED W	/ITH VEHICULAR HON	MICIDE?  Y	ES C	NO MANSLAUGHTE	R? UYES	□ NC	) IF YES, EXPLAIN ON	I BACK F	PAGE.
					7. <b>G</b> .	AMBLING					
IF ANY OF THE FO	LLOWING	QUESTION	S ARE ANSWERED <b>Y</b>		NTHE B	BACK PAGE.				YES	NO
A. DO YOU NOW, OR HAVE YOU EVER HAD ANY GAMBLING DEBTS?  B. HAVE YOU EVER USED AN EMPLOYER'S MONEY TO GAMBLE WITH?											

					8. L	.IQUOR AN	ID NAR	сотіс	cs					
A. DO YOU DRINK ALCOHOL	LIC BEV	ERAGE	S?	□ YES	□NO	WHAT KIND?						HOW M	IUCH?	
B. HAVE YOU EVER HAD DI	FFICULT	Y WITH	1 YOU	R FAMILY	OR EMPLO	YMENT DUE TO L	RINKING?	☐ YES		NO I	F YES, E	EXPLAIN O	N BACK PAGE.	
A. HAVE YOU EVER TRIED (	OR USE	D ANY I	VARC(	OTIC OR [	DANGEROU	S DRUG WITHOU	T A DOCTO	R'S PRESC	CRIPTIO	N? 🛭	YES 🗆	NO IFY	ES, EXPLAIN ON BA	ICK PAGE.
B. IF YOU HAVE TRIED, USE NUMBER OF TIMES USE			:D <b>AN</b>	<b>Y</b> OF THE	DRUGS LIS	STED BELOW, CHE	CK THE "Y	ES" BOX.	IF YOU I	HAVE NO	T, CHE	CK THE "NO	O" BOX. <b>INCLUDE T</b>	HE
MARIJUANA – Other than prescribed by a physician as defined in ARS 36-2801 INHALANTS THAI STICKS BARBITUATES AMPHETAMINES (Speed, etc.) HASHISH		NO D	TOTA TIMM USE ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (	) ) ) ) ) ) )	#TIMES USED SIN 21st BDA  ( )  ( )  ( )  ( )  ( )	CE DATE/S Y (MO/YR)		ROIDS IOGENIC CES (LSD, Mushroom es of Drugs	PCP, s, etc.) not Liste	, ,,		, , ,	#TIMES USED SINCE 21st BDAY ( ) ( ) ( ) ( ) ( ) ( )	DATE/S (MO/YR)
IF YOU HAVE TRIED OR USEI DETAIL BELOW. IF MORE SPA												DOCTORS	PRESCRIPTION, E	XPLAIN IIV
					9. OR	GANIZATIO	N MEN	IBERS	HIP					
ARE YOU NOW, OR HAVE YOU VIOLENCE TO DENY OTHER PE ARE YOU NOW IN A GROUP WI IF SO, EXPLAIN ON THE BACK	ERSONS HICH SE	THÉIRF	RIGHT	S UNDER	THE CONST	TTUTION OF THE U	INITED STAT	TES OR TH	E STATE	OF ARIZ	ONA?	☐ YE	S 🗆 NO	

A. HAVE YOU EVER PARTICIPATED IN ANY DEMONSTRATION, STRIKE, PICKET LINE OR DELEGATION SPONSORED BY ANY GROUP OR ORGANIZATION AS A PROTEST MEASURE? 

NO IF SO, EXPLAIN ON THE BACK PAGE.

	10. MILI	TARY STATUS		
A. SELECTIVE SERVIC	E NUMBER - (If unknown go to www.sss.gov)			
B. HAVE YOU EVER SER ORGANIZATION?	RVED IN THE ARMY, NAVY, MARINE CORPS, AIR FORCE, COAST ( 1) YES 1) NO IF SO, LIST EACH SERVICE PERIOD SEPA		ITARY OR SEMI-MILITARY	
MONTH/YEAR ENTEREI	D BRANCH OR ORGANIZATION	DISCHARGE DATE	TYPE OF DISCHARGE	RANK
C. LIST ALL MILITARY S	ERVICE NUMBERS			
D. CURRENT MILITARY	STATUS			
	EIVE ANY DISCIPLINARY ACTION WHILE SERVING IN THE MIL	JTARY? ☐ YES ☐ NO	IF YES, EXPLAIN ON THE BAC	Y DAGE
L. DID TOO EVER RECE	TIVE ANT DISCH ENART ACTION WHILE SERVING IN THE WIL	TIANTE TES THE	II TEO, EXI EAIN ON THE BAC	NI AGE.
	Diagon answer the following question of	anaarning tha aabaduli	og of vour polygraph	
	Please answer the following question contains examination.	oncerning the scheduli	ig or your polygraph	
	Occasionally, an applicant is unable to When	keep his/her scheduled	d polygraph appointment.	
	this occurs, we attempt to schedule and	other applicant into that	time slot. How much not	ice
	do you require to be scheduled for a polyg	ranh avamination?		
	you require to be scrieduled for a polyg	rapir Gammanon:		
	Hours(s)			
	Days			

This page is to	to add or clarify any part of this questionnaire. Please indicate the section (sucl	n as
Employment	History) and the specific question by letter.	
Section Name and Question Letter		

Use additional pages if needed.

#### IMPORTANT: NOTARIZED SIGNATURE REQUIRED

Please read statement below and sign before a notary public prior to submitting questionnaire.

I affirm that this questionnaire contains no inaccurate, false, incomplete or misleading information or any omission or concealment of any fact or statement, and that information I provided is true and complete to the best of my knowledge and belief. I am aware that any of the information provided by me on this questionnaire is subject to investigation. I am further aware that should any investigation disclose any inaccurate, false, incomplete or misleading information or any omission or concealment of any fact or statement, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

I authorize the Mesa Police Department, of Mesa Arizona, to make inquiry of employers and references listed on the questionnaire regarding my character, integrity, and reputation.

I realize that it is necessary for the Mesa Police Department, of Mesa Arizona, to thoroughly investigate all aspects of my personal background and qualifications, and by applying for employment with the City of Mesa, I expressly waive all legal rights and cause of action to the extent that the Mesa Police Department, of Mesa Arizona, investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine.

Undersigned agrees to hold harmless and to forever release, discharge, cancel, waive and acquit the City of Mesa and all of its current, former, or future agents, servants, employees, elected officials or any person or entity action by or through or in concert with it from any and all rights, claims, demands, and/or causes of action, obligations, damages, penalties, fees, costs, expenses and liability that undersigned had, has, or may hereafter have existing as of the date this document is signed, whether known at the time of execution of this document or not, related to this investigation into my background, reputation, and mental or physical health.

State of , )	Signature of Applicant
County of, )	
SUBSCRIBED AND SWORN TO BEFORE ME THIS	DAY OF
	Notary Public
My Commission Expires:	

## APPLICANT'S (FOR EMPLOYMENT) WAIVER OF LIABILITY AND RELEASE FORM

DATE	_ TIME	PLACE	MESA POLICE DE	<u>PARTMENT</u>
and reputation, for the Police Department, hand all possible cause regarding my backgrundersigned hereby Police Department of employees any information history, health, family background investigation and all persons, and all legal privilege to, the following privi	estigation of my backgrouse purposes of determining the purposes of determining the purposes of legal action any any cound, employment history authorizes any person or employmation, data, or opinions or personal habits, reputations. I hereby release fentities contacted by the	und, employ my fitned ty and product all person, health, legal entrees to relation, as worom liabill Mesa, Ar such information, product and the such information in the such i	loyment history, headess and suitability for comise to hold harmly ons who shall furnis family, personal hality who may be contilease and transmit to have regarding my well as information did ity and promise to he izona Police Departormation as confider atient, psychotherages.	acted by the Mesa, Arizona o such officers, agents, or background, employment sclosed in other agencies' old harmless from any liability ment, and I hereby waive any tial, including, but not limited
causes of legal actio for any statements, a	n the City of Mesa, Arizor	na Police course of	Department, their o	under any and all possible fficers, agents, and employees o my background, employmen
aspects of my person Department, I express Arizona Police Depa	nal background and quali ssly waive all my legal rig rtment investigation (for p	fications a hts and courposes	and, by applying for auses of action to th of evaluating my sui	e extent that the Mesa,
officers, employees,		heretofor	re provided, shall ap	rizona Police Department, the ply to any right of action that
background investiga	hat I will never, under any ation as conducted by the necessity remain confid	Mesa, Ari		
NOTE: READ CAR LEGAL ADVICE.	EFULLY BEFORE SIGN	INGIF I	NOT UNDERSTOO	D, SEEK COMPETENT
A PHOTOCOPY OF T	HIS WAIVER WILL BE VAL	ID AS AN	ORIGINAL.	
Must be signed in t	he presence of a notary	<b>r</b> :		
State of	:SS		Signature of Applicant	
SUBSCRIBED AND SWC	ORN TO BEFORE ME THIS		OAY OF	2015
Notary Public				

# Notice that Credit Report Will Be Obtained AND Authorization for Disclosure

l,		, authorize the	release, review and full disclosure of all
	or any part thereof,	concerning myse	elf to any authorized agent of the Mesa, rds are of a public, private, or confidential
of the re	cords of any consum	ner credit reports	y consent for full and complete disclosure and criminal background reports for Fair Credit Reporting Act ("FCRA" or the
The reason for this authorization is to provide full and free access to the background and history of my personal life for the specific purpose of conducting a background investigation that may provide pertinent information for the Mesa, Arizona Police Department to consider in determining my suitability of employment.			
Should an investigative consumer report be requested, I understand that I will have the right to demand a complete and accurate disclosure of the nature and scope of the credit investigation requested (i.e. credit report) and a written summary of my rights under the Fair Credit Reporting Act.			
will not be this required claims, o	pe revealed to me. I lest is presented, as	agree to indemn well as his or ag d expenses to in	ne sources of any confidential information ify and hold harmless the person to whom ents and employees from and against all clude attorney fees, arising out of or by
А РНОТО	COPY OF THIS WAIVE	R WILL BE VALID	AS AN ORIGINAL.
Must be s	signed in the presence	of a notary:	
SUBSCRIBE	ED AND SWORN TO BEFORE	ME	OLONIATURE OF ARRUGANT
THIS	DAY OF	2015	SIGNATURE OF APPLICANT
NOTARY			