APPLICANT'S (FOR EMPLOYMENT)
WAIVER OF LIABILITY AND RELEASE FORM

DATE _____ TIME _____ PLACE MESA POLICE DEPARTMENT

I, _____, in order to permit the Mesa, Arizona Police Department to make a thorough investigation of my background, employment history, health, family, personal habits, and reputation, for the purposes of determining my fitness and suitability for employment with the Mesa Police Department, hereby release from liability and promise to hold harmless from any liability under any and all possible causes of legal action any and all persons who shall furnish any information or opinions regarding my background, employment history, health, family, personal habits or reputation. The undersigned hereby authorizes any person or legal entity who may be contacted by the Mesa, Arizona Police Department officers, agents, or employees to release and transmit to such officers, agents, or employees any information, data, or opinions they may have regarding my background, employment history, health, family, personal habits, reputation, as well as information disclosed in other agencies' background investigations. I hereby release from liability and promise to hold harmless from any liability any and all persons, entities contacted by the Mesa, Arizona Police Department, and I hereby waive any and all legal privileges I may have to maintain such information as confidential, including, but not limited to, the following privileges: attorney-client, physician-patient, psychotherapist-patient, clergyman-penitent, husband-wife, accountant-client, and employer-employee.

The undersigned further agrees to hold harmless and release from liability under any and all possible causes of legal action the City of Mesa, Arizona Police Department, their officers, agents, and employees for any statements, acts, or omissions in the course of the investigation into my background, employment history, health, family, personal habits and reputation.

I further realize that it is necessary for the Mesa, Arizona Police Department to thoroughly investigate all aspects of my personal background and qualifications and, by applying for employment with the Department, I expressly waive all my legal rights and causes of action to the extent that the Mesa, Arizona Police Department investigation (for purposes of evaluating my suitability or application for employment) may violate or infringe upon these aforementioned legal rights and causes of action of mine.

This release from liability given by me to the City of Mesa and the Mesa, Arizona Police Department, their officers, employees, agents, and all others as heretofore provided, shall apply to any right of action that might accrue to myself, my heirs and my personal representatives.

I expressively agree that I will never, under any circumstances, attempt to obtain the results of my background investigation as conducted by the Mesa, Arizona Police Department, realizing that such information must of necessity remain confidential.

NOTE: READ CAREFULLY BEFORE SIGNING---IF NOT UNDERSTOOD, SEEK COMPETENT LEGAL ADVICE.

A PHOTOCOPY OF THIS WAIVER WILL BE VALID AS AN ORIGINAL.

Must be signed in the presence of a notary:

State of _____)
:ss
County of _____)

_____
Signature of Applicant

SUBSCRIBED AND SWORN TO BEFORE ME THIS _____DAY OF_____2011

_____
Notary Public